

## Conflict of Interest Policy

### KCG Corporation Public Company Limited

Situations or actions involving personal interests that influence decision-making or the performance of duties. Such actions can adversely affect the Company's overall interests and lead to biased decision-making, the pursuit of personal or allied interests, engaging in competitive activities against the Company, and resulting in conflicts of interest.

#### 1. Principles and Reasons

KCG Corporation Public Company Limited and its subsidiaries ("Company") adhere to the corporate governance code and expect directors, executives, and employees of the Company to avoid engaging in activities that could lead to conflicts of interest. Moreover, the Company operates with awareness and caution to avoid conflicts of interest, while pursuing efficiency, transparency, and verifiable information. This commitment is a crucial element in fostering customer and stakeholder confidence.

#### 2. Objectives

The Company has established the conflict of interest policy based on the following principles:

- 2.1 Any business decisions shall be made for the maximum benefit of the Company and its shareholders.
- 2.2 Avoid actions that may lead to conflicts of interest for oneself and partisans.
- 2.3 Individuals who have an interest or stake in a transaction that may create a conflict of interest are required to notify the Company and abstain from participating in or approving such transactions.

#### 3. Conflict of Interest Policy

- 3.1 The Company shall evaluate measures to prevent conflicts of interest carefully, giving priority to integrity, transparency, and independence within the code of ethics. The Company shall disclose complete information for the Company's overall benefit.
- 3.2 Directors, executives, and employees should refrain from engaging in similar or competitive businesses or competing with the business of the Company and its subsidiaries, whether for personal gain or the benefit of others, which may cause direct or indirect harm to the Company or from becoming a partner, shareholder with authoritative decision-making or hold an executive position in a business that is competitive or similar to the Company and its subsidiaries, unless it can be demonstrated that such conduct will not affect the Company and a mechanism is in place to protect the Company's and shareholders' best interests.
- 3.3 Directors shall not hold directorship positions in more than 5 listed companies.
- 3.4 Directors, executives, and employees are required to disclose their business, personal, or family business, as well as the business of their children, that may lead to conflicts of interest with the Company under the following context:

- 3.4.1 Joint investment or benefits with the Company's business partners or customers.
- 3.4.2 Hold a position or consultant of the Company's business partners or customers.
- 3.4.3 Directly or indirectly conduct business or provide services to the Company.
- 3.5 In the event of the appointment of new directors, the company secretary shall notify the nominated directors to prepare a stake report or conflict of interest report so that the Company may notify all shareholders at least 14 days prior to the date of the Shareholder's Meeting for the appointment of new directors.
- 3.6 Directors, executives, and employees shall not use confidential information of the Company or its subsidiaries, such as business plans, revenues, meeting resolutions, business projections, research, or auctions for personal gain regardless of whether doing so would cause harm to the Company. All employees shall strictly adhere to the Company's insider trading policy.
- 3.7 Directors, executives, employees, and any other individuals, including members of subcommittees, who have conflicts of interest in a particular agenda item shall not have the right to vote or participate in meetings in which they have a potential conflict of interest.
- 3.8 The Board shall supervise and ensure that the Company and the management team accurately and completely disclose all potential conflicts of interest transactions on Form 56-1 One Report.

4. **Conflict of Interest Policy Review**

The Company will review the conflict of interest policy at least once a year.

5. **Enforcement**

The conflict of interest policy shall take effect on the announcement date.

This was announced on November 1, 2022.

Dr. Chaiwat Wibulsawat  
Chairman of the Board  
KCG Corporation Public Company Limited