

## **Sustainable Supply Chain Management Policy**

### **KCG Corporation Public Company Limited**

KCG Corporation Public Company Limited ("the Company") is committed to conducting business ethically and transparently, with consideration for environmental, social, and economic impacts on all stakeholders throughout its supply chain. Sustainable supply chain management is a core principle that supports the Company's sustainability policies and goals. It aims to enhance operational efficiency through collaboration with business partners, and to mitigate environmental, social, and governance (ESG) risks arising from activities across the supply chain.

#### **Objectives:**

This policy aims to establish policies and guidelines for sustainable supply chain management for the Company's executives, employees, and business partners by encouraging suppliers to conduct business in accordance with the Supplier Code of Conduct and the Company's sustainability guidelines. This aims to promote responsible procurement practices that take social and environmental considerations into account, support the efficient use of resources, uphold human rights, foster transparency, and create shared sustainable value throughout the supply chain.

#### **Policy and Guidelines:**

1. The Company is committed to managing its supply chain efficiently by establishing strategies and operational guidelines for effective supply chain management that are transparent, fair, auditable, and in compliance with applicable laws, regulations, rules, and relevant requirements.
2. The Company establishes mechanisms for sustainable supplier management by integrating Environmental, Social, and Governance (ESG) considerations into procurement processes, supplier sourcing and selection, supplier assessment and monitoring, as well as collaborative supplier development initiatives, in order to ensure that suppliers comply with the Company's sustainability policies.
3. The Company is committed to selecting and procuring quality raw materials and products from sources that comply with applicable laws and standards, while taking into consideration responsibility for and impacts on the environment, waste and pollution management, and biodiversity. This includes, but is not limited to, the management of energy and water resources, sustainable agriculture and livestock farming practices, prevention of deforestation, control of chemical usage, certification or operational processes in accordance with animal welfare principles, and the establishment of appropriate traceability systems for raw materials.

4. The Company promotes collaboration with suppliers in greenhouse gas emissions management to support the organization's long-term greenhouse gas reduction targets.
5. The Company places importance on respecting human rights, labor rights, and safe working conditions, including fair wages, reasonable working hours, occupational health management, safe working environments, and the prohibition of child labor and forced labor. The Company also encourages suppliers to comply with applicable laws, labor standards, and relevant human rights principles at both national and international levels.
6. The Company supports procurement from local suppliers, businesses, and labor within the areas where its operations are located, as appropriate, in order to promote economic growth, employment opportunities, and income distribution within local communities.
7. The Company discloses and communicates its Sustainable Supply Chain Management Policy, including the Supplier Code of Conduct and sustainability practices, to suppliers and relevant stakeholders as guidance for fostering collaboration in advancing sustainability throughout the Company's supply chain. The Company also provides communication and grievance channels for reporting concerns, improper practices, or corruption-related misconduct.

**Policy Review:**

The Company shall review and revise this Policy on an annual basis to ensure its appropriateness and alignment with the business context, applicable laws, standards, situations, and emerging changes.

This Policy is hereby announced for acknowledgment and strict adherence by all concerned, effective from 1 June 2026.

Signed *-Damrongchai Vipawatanakul-*

Damrongchai Vipawatanakul

Chief Executive Officer and Managing Director