

Director's profiles for considering the appointment of directors in place of those who vacated the office by rotation

Name-Surname : Ms. Nangnoi Charoenthavesub
 Position : Independent Director/ Chairman Audit Committee/ Nomination and Remuneration Committee/Corporate Governance and Sustainability Development Committee
 Age : 72
 Nationality : Thai
 Nomination type : Director



Criteria and methods for selection: Being an existing director of the Company

The Board of Directors has resolved to approve the proposal of the Nomination and Remuneration Committee which has gone through a screening process and carried out according to the selection process, including considering the suitability in terms of qualifications, knowledge, capabilities, and experience of directors whose terms have expired, considered to be a person who has all the qualifications according to the Public Limited Companies Act and do not have prohibited characteristics from being appointed as a company director according to the criteria of the Securities and Exchange Commission and related government agencies.

Period of being a director: 2 years 5 months (Date of becoming a director 22 October 2021)
 Information as of 31 March 2024

Educational qualification:

- Master's Degree in Accounting, Chulalongkorn University
- Bachelor's Degree in Accounting, Chulalongkorn University
- Certified Public Accountant, Federation of Accounting Professions

Work experience of the past 5 years and/or important positions

- Positions held in other listed companies: -None-
- Positions held in companies that are not listed companies/other organizations: -None-

2021 – present	Independent Director, KCG Corporation Public Company Limited / Food and Beverage Business
2021 – April 2023	Chairman of the Audit Subcommittee National Village and Urban Community Fund / Government Agencies
2021 –October 2023	Chairman of the Audit Subcommittee Office of Small and Medium Enterprises Promotion / Government Agency
2017 - present	Audit Committee Member Silpakorn University / Government agencies

Other businesses that may cause conflicts of interest with the Company or compete in business with the Company. -None-

Shareholding in the company: As of 31 December 2023

- 1) Self : 200,000 shares
- 2) Spouse: None
- 3) Children under legal age: None

Meeting attendance in 2023: - Attending the Board of Directors' meeting 9/9 times.
- Attending the Audit Committee meeting 7/7 times.
- Attending the Corporate Governance Committee meeting 5/5 times.
- Attending the Nomination and Remuneration Committee meeting 4/4
Times

- **Family relationship with directors, executives, or major shareholders of the company or subsidiaries:** -None-

- **Having an interest in the company / parent company / subsidiary / associated company or juristic person that may have a conflict at present or in the past 2 years.** -None-

- **Is a director involved in management, an employee, employee, or consultant who receives a regular salary:** -No-

- **Being a professional service provider (e.g. auditor, legal advisor) :** -No-

- **Having a significant business relationship that may prevent him from performing his duties independently:** -None-

- **Others:** No history of criminal offenses in offenses related to property committed by corrupt.

Director's profiles for considering the appointment of directors in place of those who vacated the office by rotation

Name-Surname : Mr. Poonsawat Phoapapat
 Position : Independent Director/Audit Committee/ Co-Chairman
 Corporate Governance and Sustainability Development
 Committee/ Information and Technology Committee
 Age : 69
 Nationality : Thai
 Nomination type : Director



Criteria and methods for selection: Being an existing director of the Company

The Board of Directors has resolved to approve the proposal of the Nomination and Remuneration Committee which has gone through a screening process and carried out according to the selection process, including considering the suitability in terms of qualifications, knowledge, capabilities, and experience of directors whose terms have expired, considered to be a person who has all the qualifications according to the Public Limited Companies Act and do not have prohibited characteristics from being appointed as a company director according to the criteria of the Securities and Exchange Commission and related government agencies.

Period of being a director: 2 years 5 months (Date of becoming a director 22 October 2021)
 Information as of 31 March 2024

Educational qualification:

- Strategy and Innovation for Business in ASIA (SIBA), College of Management Mahidol University and MIT Sloan Executive Education
- Certificate of Management Development Program (MDP), Siam Cement Training Center in association with Wharton School University of Pennsylvania
- Master's degree in structural engineering Chulalongkorn University
- Bachelor's degree in Civil Engineering, Chiang Mai University

Work experience of the past 5 years and/or important positions

- Positions held in other listed companies: 2 companies
- Positions held in companies that are not listed companies/other organizations: -None-

2023 – present	Independent Director, Teekha Construction Public Company Limited / Construction Contracting Business
2021 – present	Independent Director, KCG Corporation Public Company Limited / Food and Beverage Business
2020 – present	Executive Director Thai Rice Foundation Under Royal Patronage / Foundation
2019 - present	Advisor to the Executive Committee, CP All Public Company Limited / Retail Business

Other businesses that may cause conflicts of interest with the Company or compete in business with the Company.

-None-

Shareholding in the company: As of 31 December 2023

- 1) Self : 200,000 shares
- 2) Spouse: None
- 3) Children under legal age: None

Meeting attendance in 2023: - Attending the Board of Directors' meeting 9/9 times.

- Attending the Audit Committee meeting 7/7 times.

- Attending the Corporate Governance Committee meeting 5/5 times.

- Attending the Information and Technology Committee meeting 4/4 times

Family relationship with directors, executives, or major shareholders of the company or subsidiaries: -None-

Having an interest in the company / parent company / subsidiary / associated company or juristic person that may have a conflict at present or in the past 2 years. -None-

Is a director involved in management, an employee, employee, or consultant who receives a regular salary: -No-

Being a professional service provider (e.g. auditor, legal advisor) : -No-

Having a significant business relationship that may prevent him from performing his duties independently: -None-

Others: No history of criminal offenses in offenses related to property committed by corrupt.

Director's profiles for considering the appointment of directors in place of those who vacated the office by rotation

Name-Surname : Mr. Chaiyanandh Lapitananuvat
 Position : Vice Chairman/ Executive Committee/Nomination
 and Remuneration Committee
 Age : 69
 Nationality : Thai
 Nomination type : Director



Criteria and methods for selection: Being an existing director of the Company

The Board of Directors has resolved to approve the proposal of the Nomination and Remuneration Committee which has gone through a screening process and carried out according to the selection process, including considering the suitability in terms of qualifications, knowledge, capabilities, and experience of directors whose terms have expired, considered to be a person who has all the qualifications according to the Public Limited Companies Act and do not have prohibited characteristics from being appointed as a company director according to the criteria of the Securities and Exchange Commission and related government agencies.

Period of being a director: 2 years 5 months (Date of becoming a director 22 October 2021)
 Information as of 31 March 2024

Educational qualification:

- Master of Business Administration, University of South Alabama, USA
- Bachelor's degree in accounting Banking and Finance, Thammasat University
- Senior Executive Program, Sasin

Work experience of the past 5 years and/or important positions

- Positions held in other listed companies: Currently, 1 company
 - Positions held in companies that are not listed companies/other organizations: -None-
- | | |
|----------------|--|
| 1999 – present | Director, Thai Nam Plastics Public Company Limited/ Manufacturer of artificial leather for the automobile industry |
| 2021 – present | Director, KCG Corporation Public Company Limited / Food and Beverage Business |
| 2014 – 2021 | Advisor, KCG Corporation Public Company Limited / Food and Beverage Business |
| 2014 – 2018 | Advisor to the Chairman of the Board Islamic Bank of Thailand / Commercial Bank |

Other businesses that may cause conflicts of interest with the Company or compete in business with the Company.

-None-

Shareholding in the company: As of 31 December 2023

- 1) Self : 200,000 shares
- 2) Spouse: None
- 3) Children under legal age: None

Meeting attendance in 2023: - Attending the Board of Directors' meeting 9/9 times.
- Attending the Executive Committee meeting 14/14 times.
- Attending the Nomination and Remuneration Committee meeting 4/4 Times

- **Family relationship with directors, executives, or major shareholders of the company or subsidiaries:** -None-

- **Having an interest in the company / parent company / subsidiary / associated company or juristic person that may have a conflict at present or in the past 2 years.** -None-

- **Is a director involved in management, an employee, employee, or consultant who receives a regular salary:** -No-

- **Being a professional service provider (e.g. auditor, legal advisor) :** -No-

- **Having a significant business relationship that may prevent him from performing his duties independently:** -None-

- **Others:** No history of criminal offenses in offenses related to property committed by corrupt.

Director's profiles for considering the appointment of directors in place of those who vacated the office by rotation

Name-Surname : Mr. Damrong Vipawatanakul
 Position : Director/ Executive Committee
 Age : 63
 Nationality : Thai
 Nomination type : Director



Criteria and methods for selection: Being an existing director of the Company

The Board of Directors has resolved to approve the proposal of the Nomination and Remuneration Committee which has gone through a screening process and carried out according to the selection process, including considering the suitability in terms of qualifications, knowledge, capabilities, and experience of directors whose terms have expired, considered to be a person who has all the qualifications according to the Public Limited Companies Act and do not have prohibited characteristics from being appointed as a company director according to the criteria of the Securities and Exchange Commission and related government agencies.

Period of being a director: 2 years 5 months (Date of becoming a director 22 October 2021)
 Information as of 31 March 2024

Educational qualification: International Business Certificate, International Business Administration Singapore

Work experience of the past 5 years and/or important positions

- Positions held in other listed companies: -None-

- Positions held in companies that are not listed companies/other organizations: currently 5 companies

2021 – present	Director, KCG Corporation Public Company Limited / Food and Beverage Business
2020 - Present	Director, Kim Chua Group Co., Ltd. / Holding Company Business
2017 – 2021	Managing Director, KCG Corporation Public Company Limited / Food and Beverage Business

Other businesses that may cause conflicts of interest with the Company or compete in business with the Company.

-None-

Shareholding in the company: As of 31 December 2023

- 1) Self : 10,560,000 shares equal 1.9375%
- 2) Spouse: None
- 3) Children under legal age: None

Meeting attendance in 2023: - Attending the Board of Directors' meeting 9/9 times.
- Attending the Executive Committee meeting 14/14 times.

Family relationship with directors, executives, or major shareholders of the company or subsidiaries:

1. Grandson of Mr. Tong Dhiranusornkit, Vice Chairman of the Board of Directors / Chairman of the Executive Committee
2. Elder brother of Mrs. Suwanna Mahakanjana, Company Director / Good Corporate Governance and Sustainable Development Committee member.
3. Elder brother of Mr. Damrongchai Vipawatanakul, Company Director / Chief Executive Officer and Managing Director.
4. Elder brother of Mr. Damrongkich Vipawatanakul, Deputy Managing Director of Engineering Division.
5. Cousin of Mr. Thawach Dhiranusornkit, Company Director / Executive Director / Senior Deputy Managing Director
6. Cousin of Mr. Monsarn Dhiranusornkit, Deputy Managing Director of Supply Chain Management
7. Cousin of Mr. Pumin Dhiranusornkit, Deputy Managing Director of Corporate Sustainability Development/ Company Secretary/ Secretary of the Executive Committee

Having an interest in the company / parent company / subsidiary / associated company or juristic person that may have a conflict at present or in the past 2 years.

2021 – present Executive Director, KCG Corporation Public Company Limited / Food and Beverage Business

2020 - present Director of Kim Chua Group Co., Ltd. / Holding Company Business

Is a director involved in management, an employee, employee, or consultant who receives a regular salary:

-No-

Being a professional service provider (e.g. auditor, legal advisor):

-No-

Having a significant business relationship that may prevent him from performing his duties independently:

-None-

Others: No history of criminal offenses in offenses related to property committed by corrupt.