



Sustainability Performance Data

Governance and Economic Performance

GRI	Indicator	UNIT	2023	2024	2025
Direct Economic Value Generated and Distributed					
201-1	Revenue				
	Revenue from sales and services	Million Baht	7,157.0	7,743.4	8,645.5
	Total revenue	Million Baht	7,204.7	7,790.3	8,678.2
	Net profit	Million Baht	305.9	405.8	503.3
	EBITDA	Million Baht	647.4	777.0	907.4
201-1	Economic Value Distributed				
	Operating cost	Million Baht	6,738.5	7,205.0	8,004.8
	Employee wage and benefits	Million Baht	896.9	916.8	951.4
	Total amount of investment for community/social development projects or activities	Million Baht	0.8	3.1	3.4
	Payment to government	Million Baht	80.3	105.4	125.5
Supply Chain Management					
308-1, 414-1	New suppliers that were screened using ESG criteria (Social and environment)	%	n/a	100%	100%
308-2, 414-2	Critical suppliers that were screened using ESG criteria (Social and environment)	%	n/a	100%	100%
414-1	Proportion of critical suppliers that have signed to comply with the supplier code of conduct	%	n/a	100%	100%
414-2	Proportion of critical suppliers that have signed to comply with the supplier code of conduct	%	n/a	100%	100%
Support for Sustainable Palm Oil					
	Certified palm oil as a percentage of total palm oil sourced	%	1.3%	1.6%	2.5%
	Certified palm oil as a percentage of total palm oil produced/used/processed	%	1.3%	1.6%	2.5%
	Timeframes set to move to 100% sustainable palm oil sourcing ¹		2030	2030	2030
Support for Sustainable Seafood					
	Certificates for responsible or sustainable seafood as a percentage of total seafood sourced	%	n/a	n/a	n/a
Compliance with Standards, Regulations, and Laws					
416-2, 416-3, 417-2, 417-3	Number of cases or incidents of violations of laws and regulation related to products, services, and marketing communications	Case	0	0	0
	Number of cases or incidents of violations of laws and regulations - Environment	Case	0	0	0
	Number of cases or incidents of violations of laws and regulations - Labor and human rights	Case	0	0	0
2-27	Number of cases or incidents of violations of laws and regulations - Safety Management	Case	0	0	0
413-2	Number of cases or incidents of violations of laws and regulations - Community	Case	0	0	0
418-1	Number of cases of incidents of privacy data breaches or leaks.	Case	0	0	0



GRI	Indicator	UNIT	2023	2024	2025
Innovation Management					
-	Innovation Products	Million Baht	451.1	569.0	637.8
	Revenue from New innovative Products	Million Baht	248.5	369.6	396.4
	Revenue from Health and Nutrition Promotion Products	Million Baht	202.6	199.4	241.4
	Health and nutrition promotion products for consumers in high-risk groups, such as low-sodium products, sugar-free products, and products without trans fats, etc.	Million Baht	44.3	41.7	83.3
	Health and nutrition promotion products for consumers who want to increase their nutrients, such as vitamin supplements, fiber, minerals, etc.	Million Baht	158.3	157.7	158.1
	Proportion of revenue from innovative products to total sales	%	6.3%	7.3%	7.4%
	Research, Development and Innovation Expenses	Million Baht	39.6	47.7	48.6

Remarks

¹ For the target timeframe, it will be reviewed based on the company's context and the appropriateness of palm oil usage.



Social Performance

GRI	Indicator	UNIT	2023		2024		2025		
			Female	Male	Female	Male	Female	Male	
Employees									
2-7	Total employee	person	1,966		1,818		1,709		
		person	1,301	665	1,131	687	1,073	636	
		%	66%	34%	62%	38%	63%	37%	
	Total employee by pay structure								
	Monthly employee	person	1,248		1,259		1,236		
		%	63%		69%		72%		
	Daily employee	person	718		559		473		
		%	37%		31%		28%		
	Total employee by plant								
	Head Office	person	556	234	505	291	521	286	
	Bang Na	person	5	6	3	4	2	3	
	Bang Phli	person	457	201	368	183	331	153	
	Theparak	person	232	148	213	149	187	147	
	Chiang Mai	person	14	23	12	13	11	11	
	Khon Kaen	person	14	24	13	22	12	21	
Surat Thani	person	14	23	11	22	9	15		
Indoguna ¹	person	9	6	6	3	0	0		
2-7	Total employee by area								
	Bangkok Metropolitan Region	person	1,854		1,725		1,630		
		person	1,259	595	1,095	630	1,041	589	
	North	person	37		25		22		
		person	14	23	12	13	11	11	
	Northeastern	person	38		35		33		
		person	14	24	13	22	12	21	
	South	person	37		33		24		
		person	14	23	11	22	9	15	
	Total employee by nationality								
Thai	person	1,301	657	1,131	679	1,073	631		
Other	person	0	8	0	8	0	5		
- Singaporean	person	0	1	0	1	0	1		
- Myanmar	person	0	7	0	7	0	4		
2-8	Total workers who are not employees²	person	n/a		n/a		403		
		person	n/a	n/a	n/a	n/a	295	108	
		%	n/a	n/a	n/a	n/a	73%	27%	



GRI	Indicator	UNIT	2023		2024		2025	
			Female	Male	Female	Male	Female	Male
405-1	Total employee by age group							
	<30 years	person	532		422		337	
		person	356	176	268	154	205	132
		%	18%	9%	15%	8%	12%	8%
	30-50 years	person	1,281		1,230		1,200	
		person	851	430	765	465	762	438
		%	43%	22%	42%	26%	45%	26%
	>50 years	person	153		166		172	
		person	94	59	98	68	106	66
		%	5%	3%	5%	4%	6%	4%
	Total employee by employee category (level)							
	Operation	person	1,593		1,420		1,447	
		person	1,040	553	879	541	906	541
		%	53%	28%	48%	30%	53%	32%
	Management ³	person	367		390		255	
		person	260	107	251	139	166	89
		%	13%	5%	14%	8%	10%	5%
	Executive ⁴	person	6		8		7	
		person	1	5	1	7	1	6
		%	0.1%	0.3%	0.1%	0.4%	0.1%	0.4%
	202-2	Percentage of management up positions held by local nationals (Thai nationality)	%	99.7%		99.8%		99.6%
404-1	New Employee							
	New employee	person	681		331		152	
		person	433	248	177	154	94	58
	New hire rate	% of total employees	34.6%		18.2%		8.9%	
		22.0%	12.6%	9.7%	8.5%	5.5%	3.4%	
405-1	People with Disability							
	People with disability	person	1		1		1	
		person	0	1	0	1	0	1
	The ratio of people with disability to the total number of employees	% to total employees	0.05%		0.06%		0.06%	
401-1	Employee Turnover							
	Total employee turnover	person	650		462		236	
		person	416	234	273	189	137	99



GRI	Indicator	UNIT	2023		2024		2025		
			Female	Male	Female	Male	Female	Male	
	Employee turnover rate	% of total employees	33.1%		25.4%		13.8%		
			21.2%	11.9%	15.0%	10.4%	8.0%	5.8%	
	Voluntary employee turnover rate	% of total employees	33.1%		25.4%		13.8%		
			21.2%	11.9%	15.0%	10.4%	8.0%	5.8%	
	Voluntary employee turnover rate by pay structure								
	Monthly employee	% of total employees	13.5%		14.4%		9.0%		
			8.0%	5.5%	8.7%	5.7%	4.7%	4.3%	
	Daily employee	% of total employees	19.5%		11.0%		4.8%		
13.1%			6.4%	6.3%	4.7%	3.3%	1.5%		
401-3	Parental Leave								
	Number of employees entitled to parental leave	person	1,301		1,131		1,073		
	Number of employees taking parental leave	person	28		19		28		
	Number of employees returning to work after parental leave	person	22		16		28		
	Employee returning to work retention rate	%	79%		84%		100%		
Diversity and equal opportunity									
405	Ratio of women in workforce	% of total employees	66.2%		62.2%		62.8%		
	Ratio of women in operation positions	% of total operation	65.3%		61.9%		62.6%		
	Ratio of women in management positions	% of total management	70.8%		64.4%		65.1%		
	Ratio of women in executive positions	% of total executives	16.7%		12.5%		14.3%		
	Number of women on Board of Directors	person	2		2		2		
	Ratio of women on Board of Directors	%	17%		17%		17%		
405-2	Ratio salary and remuneration								
	Total salary and remuneration	Million Baht	896.86		916.76		951.45		
		Million Baht	489.82	407.05	496.12	420.63	519.86	431.58	
	Ratio of salary and remuneration of female to male	Female : Male	0.62		0.72		0.71		
	Ratio of salary and remuneration of executive to total expense	%	6.7%		7.3%		7.3%		
	Employee Provident Fund								
	Number of employees who are members of the Employee Provident Fund	person	1,678		1,605		1,469		
	The proportion of employees who are members of the Employee provident fund to total employees	%	85.4%		88.3%		86.0%		
	The amount of money the company contributes to the provident fund	THB	31,270,000.28		32,045,163.32		32,969,817.86		



GRI	Indicator	UNIT	2023		2024		2025	
			Female	Male	Female	Male	Female	Male
Training and development								
404-1	Total training hour	hour	19,416		29,229		35,506	
	Total training hour by employee category							
	Operation	hour	7,305	3,226	10,298	4,998	17,052	8,540
	Management up	hour	5,382	3,503	8,751	5,182	6,626	3,288
	Average training hour per person	hour/person/year	9.9		16.1		20.8	
	Average training hour by gender ⁵	hour/person/year	9.8	10.1	16.8	14.8	22.1	18.6
	Average training hour by employee category⁵							
	Operation	hour/person/year	6.6		10.8		17.7	
		hour/person/year	7.0	5.8	11.7	9.2	18.8	15.8
	Management up	hour/person/year	23.8		35.0		37.8	
		hour/person/year	20.6	31.3	34.7	35.5	39.7	34.6
	Total investment on employee training	THB	4,070,928.20		3,249,976.74		3,980,867.57	
	Average spent of training	THB/peron/year	2,070.67		1,787.67		2,329.35	
-	Employee Engagement							
	Employee engagement target ⁶	%	80%		75%		75%	
	Employee engagement result	%	75.31%		78.40%		73.20%	
	Survey response rate	%	85.35%		94.06%		87.40%	
	Data coverage	%	100%		100%		100%	

Remarks

¹ As of 31 December 2025, the Company completed the transfer of employees from its subsidiary to the Company's employment.

² The Company reports its total workforce as the average number of employees throughout the year and, for the first time in 2025, discloses the number of workers who are not employees, covering all of the Company's operating sites. There were no seasonal fluctuations in the number of employees or workers who are not employees.

³ Management-level include those at the department manager level and Specialist Level 3 up to Senior Vice President level.

⁴ Executives level refer to executives holding positions from Chief-level (C-level) to Chief Executive Officer (CEO).

⁵ The Company has reviewed the criteria for calculating the average training hours by gender and position level, and has accordingly updated the reported data to ensure consistency with the revised methodology.

⁶ The target of employee engagement 2024 was adjusted due to changes in the criteria for assessing the Company's employee engagement.



GRI	Indicator	UNIT	2023	2024	2025
Occupational Health and Safety					
403-9	Total Working Hour				
	Employee	hour	5,555,996.00	5,504,929.00	5,483,659.26
	Contractor	hour	n/a	n/a	n/a
	Fatalies as a result of work-related injury				
	Employee	person	0	0	0
	Contractor	person	0	0	0
	Lost-time injury frequency rate: LTIFR				
	Employee	person	26	23	13
		case/ 1 million working hours	5.9	6.19	2.37
	Contractor	person	1	0	0
case/ 1 million working hours		n/a	n/a	n/a	
403-10	Work-Related Illnesses				
	Occupational Illness Frequency Rate: OIFR				
	Employee	person	0	0	0
	Contractor	person	0	0	0
	Data coverage	%	100%	100%	100%

GRI	Indicator	UNIT	2023	2024	2025
Customer and Consumer Responsibility					
416	Customer Health and Safety				
	Customer satisfaction target ¹	%	80%	75%	80%
	Customer satisfaction result	%	85%	72%	80%
417-1	Marketing and Labeling				
	Percentage of products with nutrition labeling	%	100%	100%	100%
Corporate Social Responsibility					
413-1	Local Communities				
	Number of disputes with communities/society	case	0	0	0
	Total amount of investment for community/ social development projects or activities	Million Baht	0.8	3.1	3.4
	Donation	Million Baht	0.8	2.5	1.0
	Investment in community/social development projects or activities	Million Baht	0	0.6	2.4

Remarks:

¹ There has been a revision to the customer satisfaction target due to changes in the evaluation criteria and methodology implemented in 2024.



Environmental Performance

GRI	Indicator	UNIT	2023	2024	2025
Material					
301-1	Total Raw Material Used¹	ton	56,174.94	55,841.90	63,472.58
	Renewable material	ton	47,764.11	47,398.13	56,509.26
	Non renewable material	ton	8,410.83	8,443.77	6,963.32
Product Sales					
2-6	Sales Volume				
	Total sales volume	ton	46,797.01	50,887.47	57,733.33
Energy					
302-1	Energy Consumption Within The Organization				
	Total Energy Consumed	kWh	48,605,338.38	50,222,848.90	49,196,600.43
		MJ	174,979,218.18	180,802,256.05	177,107,761.55
	Total non-renewable energy consumption	kWh	47,028,789.10	48,325,755.07	44,675,266.18
		MJ	169,303,640.77	173,972,718.27	160,830,958.25
	Total electricity consumption	kWh	21,851,359.37	23,827,098.28	20,287,072.00
		MJ	78,664,893.73	85,777,553.81	73,033,459.20
	Total energy consumption	MJ	90,638,747.04	88,195,164.46	87,797,499.05
	Diesel	MJ	26,442,279.56	19,969,936.41	15,239,723.78
	Gasoline	MJ	2,815,757.88	3,031,928.83	3,786,526.06
	LPG	MJ	61,379,502.87	65,192,914.24	68,771,249.21
	NGV	MJ	1,206.73	384.98	0.00
	Total renewable energy consumption	kWh	1,576,549.28	1,897,093.83	4,521,334.25
		MJ	5,675,577.41	6,829,537.79	16,276,803.30
	Solar energy	kWh	1,576,549.28	1,897,093.83	4,521,334.25
		MJ	5,675,577.41	6,829,537.79	16,276,803.30
	Total energy sold	MJ	0.00	0.00	0.00
302-2	Energy Consumption Outside The Organization				
	Energy consumption outside the organization	MJ	0.00	0.00	0.00
302-3	Energy Intensity				
	Total Energy Intensity	kWh/ton	1,360.74	1,275.22	1,286.76
		MJ/ ton	4,898.65	4,590.78	4,632.33
	Electricity intensity	kWh/ton	655.88	653.17	648.87
		MJ/ ton	2,361.16	2,351.40	2,335.95
	Fuel intensity	kWh/ton	704.86	622.05	637.88
		MJ/ ton	2,537.49	2,239.38	2,296.38
	Proportion renewable energy per total energy consumption	%	11.7%	13.6%	33.1%
	Proportion renewable energy per total electricity consumption	%	6.7%	7.4%	18.2%



GRI	Indicator	UNIT	2023	2024	2025
-	Total production	ton	35,719.90	39,383.81	38,232.98
	Total cost of energy consumption	THB	158,444,151.88	154,057,564.77	134,656,438.95
	Total electricity expense	THB	102,313,572.15	102,856,102.86	84,688,297.77
	Total fuel expense	THB	56,130,579.73	51,201,461.91	49,968,141.18
	Total electricity consumption target	kWh	n/a	0.5% reduction in intensity	0.5% reduction in intensity
	Data Coverage	%	100%	100%	100%

Remarks

¹ The quantities of each type of raw material have changed, as in 2025 the Company reviewed and reclassified renewable and non-renewable raw materials to more accurately reflect the characteristics of each category.

GRI	Indicator	UNIT	2023	2024	2025
Water Management¹					
303-3	Water Withdrawal				
	Total Water Withdrawal From All Areas By Source	m ³	276,543.30	228,015.00	209,107.00
	Third-Party water	m ³	274,840.30	224,861.00	206,262.00
	Ground water	m ³	1,703.00	3,154.00	2,845.00
	Surface water	m ³	0.00	0.00	0.00
	Seawater / Ocean	m ³	0.00	0.00	0.00
	Produced Water	m ³	0.00	0.00	0.00
	Other Sources ² (ie. Used quarry water, External wastewater, Harvested rainwater)	m ³	0.00	0.00	0.00
	Total Water Withdrawal From All Areas By Categories	m ³	276,543.30	228,015.00	209,107.00
	Freshwater (≤1,000 mg/L Total Dissolved Solids)	m ³	276,543.30	228,015.00	209,107.00
	Other water (>1,000 mg/L Total Dissolved Solids)	m ³	0.00	0.00	0.00
	Total Water Withdrawal From Water Stressed Regions	m ³	273,394.63	223,568.00	204,788.00
	Freshwater (≤1,000 mg/L Total Dissolved Solids)	m ³	273,394.63	223,568.00	204,788.00
	Other water (>1,000 mg/L Total Dissolved Solids)	m ³	0.00	0.00	0.00



GRI	Indicator	UNIT	2023	2024	2025
303-4	Water Discharge³				
	Total Water Discharge By Destination	m ³	22,262.64	13,596.00	12,177.60
	Wastewater discharged to a third party for treatment (Off-site water treatment)	m ³	22,262.64	13,596.00	12,177.60
	Surface water	m ³	0.00	0.00	0.00
	Ground water	m ³	0.00	0.00	0.00
	Seawater / Ocean	m ³	0.00	0.00	0.00
	Subsurface / Well Water	m ³	0.00	0.00	0.00
	Beneficial / Other use	m ³	0.00	0.00	0.00
	Total Water Withdrawal From Water Stressed Regions	m ³	19,743.70	10,038.40	9,438.40
	Water withdrawal (≤1,000 mg/L Total Dissolved Solids)	m ³	19,743.70	10,038.40	9,438.40
Other water (>1,000 mg/L Total Dissolved Solids)	m ³	0.00	0.00	0.00	
303-4-d	Waste Discharge Quality³				
	Acidity and alkalinity (pH)	-	7.90	7.93	7.97
	BOD	mg/l	4.90	3.33	<2.0
	COD	mg/l	43.50	33.97	<25
	TSS	mg/l	23.50	12.90	7.00
	TDS	mg/l	816.80	844.00	201.33
	TKN	mg/l	4.30	2.67	0.83
	Oil & Grease	mg/l	3.10	3.03	<3
303-5	Water Consumption				
	Total Water Consumption For All Areas	m ³	254,280.66	214,419.00	196,929.40
	Total Water Consumption in water stressed regions	m ³	253,650.93	213,529.60	195,349.60
	Total Net Water Consumption	m ³	254,280.66	214,419.00	196,929.40
	Water Consumption Intensity	m ³ / ton	7.12	5.44	5.15
	Water Consumption Intensity Target	m ³ / ton		0.5% reduction in intensity	3% reduction in intensity
	Water Consumption Intensity Target at the specific sites impacted by water stress	m ³ / ton			3% reduction in intensity
-	Water Expense	THB	4,771,129.48	3,892,242.71	3,599,445.23
	Third-Party Water Expense	THB	4,766,791.22	3,883,456.00	3,594,326.47
	Other Water Expense (Ground water)	THB	4,338.26	8,786.71	5,118.76
	Data Coverage	%	100%	100%	100%

Remarks

¹ Including the company and its subsidiaries

² Other sources: Used quarry water collected in the quarry, External wastewater, Harvested rainwater. The company doesn't use any water from the other sources.

³ The results of the waste water inspection are the results of the treatment ponds of the Thepharak and Bangplee factories which are the annual average values from the monthly water quality analysis. However, both factories do not discharge wastewater into the public.



GRI	Indicator	UNIT	2023	2024	2025
Waste Management					
306-3	Total Waste Generated¹				
	Total Waste Generated by Category	ton	3,120.7	3,193.5	2,912.8
	Total hazardous waste	ton	7.7	6.3	3.5
	Total non-hazardous waste	ton	3,113.0	3,187.2	2,909.3
	Total waste per ton production	ton per ton production	0.087	0.081	0.076
306-4	Waste Diverted From Disposal¹	ton	2,617.82	2,674.63	2,448.57
	Hazardous Waste Diverted From Disposal	ton	0.76	0.98	0.53
	Preparation for reuse	ton	0.00	0.00	0.00
	Onsite	ton	0.00	0.00	0.00
	Offsite	ton	0.00	0.00	0.00
	Recycling	ton	0.76	0.98	0.53
	Onsite	ton	0.00	0.00	0.00
	Offsite	ton	0.76	0.98	0.53
	Other recovery operations	ton	0.00	0.00	0.00
	Onsite	ton	0.00	0.00	0.00
	Offsite	ton	0.00	0.00	0.00
	Non-Hazardous Waste Diverted From Disposal	ton	2,617.06	2,673.65	2,448.04
	Preparation for reuse	ton	0.00	0.00	0.00
	Onsite	ton	0.00	0.00	0.00
	Offsite	ton	0.00	0.00	0.00
	Recycling	ton	1,027.81	1,072.68	881.78
	Onsite	ton	0.00	0.00	0.00
	Offsite	ton	1,027.81	1,072.68	881.78
	- Recycling	ton	484.32	545.92	594.17
	- Animal Feed	ton	543.49	526.76	287.61
	Compost	ton	1,589.25	1,600.97	1,566.26
	Onsite	ton	0.00	0.00	0.00
Offsite	ton	1,589.25	1,600.97	1,566.26	



GRI	Indicator	UNIT	2023	2024	2025	
306-5	Waste Directed To Disposal	ton	502.90	518.88	464.23	
	Hazardous Waste Directed To Disposal	ton	6.97	5.33	2.94	
	Onsite	ton	0.00	0.00	0.00	
	Offsite	ton	6.97	5.33	2.94	
	- Incineration (Incineration with energy recovery, blending fuel)	ton	5.75	3.70	2.41	
	- Incineration (without energy recovery)	ton	0.00	0.00	0.00	
	- Secure landfill	ton	1.22	1.62	0.53	
	Non-Hazardous Waste Directed To Disposal	ton	495.93	513.55	461.29	
	Onsite	ton	0.00	0.00	0.00	
	Offsite	ton	495.93	513.55	461.29	
	- Incineration (Incineration with energy recovery, blending fuel)	ton	445.83	428.60	388.93	
	- Incineration (without energy recovery)	ton	0.00	0.00	0.00	
	- Sanitary landfill	ton	50.11	84.95	72.37	
	Food waste¹					
	Food waste from source	ton	663.92	626.36	335.48	
	Production line	ton	620.09	586.52	301.12	
	General waste	ton	43.83	39.83	34.36	
	Food Waste From Waste Management	ton	663.92	626.36	335.48	
	Compost	ton	0.00	0.00	0.00	
Sanitary landfill	ton	18.07	3.64	15.98		
Incineration (with energy recovery, blending fuel)	ton	102.37	98.38	31.89		
Animal feed	ton	543.49	524.33	287.61		
Waste Intensity						
Total Waste Intensity	kg/ton	87.37	81.09	76.19		
Food Waste Intensity	kg/ton	18.59	15.90	8.77		
Total waste intensity reduction target	%		5%	5%		
306-3	Spill²					
	Number of significant oil and chemical spills (leading to impacts to external party or environment)	case	0	0	0	
	Volume of significant oil and chemical spill	Litre	0	0	0	

Remarks

¹ Including the company only

² Including the company and its subsidiaries



GRI	Indicator	UNIT	2023	2024	2025
Greenhouse Gases Emission (GHG)^{1, 2}					
305-1	Total Direct GHG Emissions (Scope 1)				
	Direct GHG emissions - Scope 1	tCO ₂ eq	6,324.00	9,329.00	10,151.00
	- Methane (CH ₄)	tCO ₂ eq	n/a	156.29	158.08
	- Nitrous Oxide (N ₂ O)	tCO ₂ eq	n/a	38.75	37.35
	- Hydrofluorocarbons (HFCs)	tCO ₂ eq	n/a	2,536.41	3,649.25
	Total biogenic CO ₂ emissions	tCO ₂ eq	n/a	7,538.00	7,845.00
305-2	Indirect GHG Emissions (Scope 2)				
	Total Indirect GHG Emission - Scope 2 GHG emissions	tCO ₂ eq	10,368.00	11,765.00	9,537.00
305-3	Other indirect GHG emissions (Scope 3)				
	Other indirect GHG emissions (Scope 3)	tCO ₂ eq	79,353.00	85,741.00	113,918.00
	Upstream Emission Categories				
	Purchased Goods and Services	tCO ₂ eq	n/a	80,100.18	104,800.56
	Capital Goods	tCO ₂ eq	n/a	0.00	0.00
	Fuel- and Energy-Related Activities	tCO ₂ eq	n/a	3,801.00	3,121.10
	Upstream transportation and distribution	tCO ₂ eq	n/a	2,749.64	3,984.60
	Waste generated in operations	tCO ₂ eq	n/a	150.68	153.57
	Business travel	tCO ₂ eq	n/a	0.00	0.00
	Employee commuting	tCO ₂ eq	n/a	0.00	0.00
	Other (Upstream)	tCO ₂ eq	n/a	0.00	0.00
	Downstream Emission Categories				
Downstream Transportation and Distribution	tCO ₂ eq	n/a	1,673.79	1,857.62	
Processing of Sold Products	tCO ₂ eq	n/a	0.00	0.00	
Use of Sold Products	tCO ₂ eq	n/a	0.00	0.00	
End-of-Life Treatment of Sold Products	tCO ₂ eq	n/a	0.00	0.00	
Downstream Leased Assets	tCO ₂ eq	n/a	0.00	0.00	
Franchises	tCO ₂ eq	n/a	0.00	0.00	
Investments	tCO ₂ eq	n/a	0.00	0.00	
Other (Downstream)	tCO ₂ eq	n/a	0.00	0.00	
305-1,	GHG Emission Scope 1,2	tCO ₂ eq	16,692	21,094	19,688
305-2	GHG Emission Intensity (Scope 1 & 2)	tCO ₂ eq	0.47	0.54	0.51
305-4	GHG emission Scope 1,2, 3	tCO ₂ eq	96,045	106,835	133,606
	GHG emission intensity (Scope 1, 2, 3)	tCO ₂ eq	2.69	2.71	3.49
	Scope 3 category covered	Category	5.00	5.00	5.00
	Percentage of emissions covered by target - Scope 3	%	33%	33%	33%

Remarks

¹For Organisational Boundary, the company applied the operational control approach for calculating and reporting greenhouse gas (GHG) emissions. For the reporting years 2023–2025, the disclosure covers only the company and does not yet include subsidiaries.

²In 2025, the Company revised its greenhouse gas emissions calculation approach by consolidating all branches under a single certification, in order to prevent double counting of greenhouse gas emissions.

³For Scope 3 greenhouse gas emissions, the Company assesses and reports only the most material categories—5 out of the total 15 categories.